Pension Fund Investment Sub-Committee

12 December 2022

Governance Report

Recommendations

That the Pension Fund Investment Sub-Committee:

- 1. Considers and comments on the items contained within this Governance Paper.
- Provides comment on the Funding Strategy Statement (FSS) (Appendix
 that was previously issued to employers and members in an official consultation.

1. Executive Summary

1.1 This report summarises the main governance issues currently affecting the Warwickshire Pension Fund. These areas include the Forward Plan, Risk Monitoring, updated polices and training.

2. Financial Implications

2.1 There are no financial implications arising directly from this report. Where changes to policies are recommended, any implications arising from those changes are covered in the body of the report.

3. Environmental Implications

3.1 As stated in previous Governance Reports Climate Risk is identified as a key risk on the Fund's Risk Register and is also covered within the revised Responsible Investment Policy included at Appendix 1 to this Report.

4. Supporting Information

Forward Plan

4.1 The purpose of including the Forward Plan in this report is to provide an updated position for the Pension Fund Investment Sub-Committee rolled

forward to cover the year ahead. The Plan is set out in Appendix 1 and Committee comments are welcomed.

Risk Monitoring

- 4.2 This section provides an update on the risks facing the Fund and the management actions necessary to address them. Fund Officers have reviewed the risks and do not consider that any amendments are required to the Risk Register for this period.
- 4.3 Appendix 2 reproduces the Fund's risk appetite. Appendices 3 and 4 reproduce the criteria for scoring risks and Appendix 5 provides the current full risk register.
- 4.4 Any updates to the commentary in the risk register made since the previous report to the Investment Sub-Committee are presented in red font, and where future actions have become current actions, these are highlighted in a green font.
- 4.5 The following chart shows the net risks facing the Fund:

	5					
Impact	4	3. Liabilities cannot be met			1. Long term asset values do not meet expectations	9. Climate Change
	3		7. Business interruption 11. Fraud 12. Governance Failure	5. Pooling objectives not met 6. Inability to meet demand for activity		
	2		10 Data Quality	4. Employer contributions not paid		2. Short term asset values do not meet expectations
	1	1	2	3	4	5
		1	۷	Likelihood	-7	3

- 4.6 The Risk Register was reviewed with one of the Fund's Investment Advisers this quarter. Several minor changes were made, including:
 - i.) A decrease in the likelihood of our pooling objectives not being met as a result of ongoing beneficial engagement with the Border to Coast Pension Partnership; and
 - ii.) The Climate Change residual impact score has been increased after discussion, about the reality of the risks emerging, although both Officers and our adviser do accept that Fund is engaging further with organisations around the fund's Responsible Investment and Climate risk objectives.

Policies

- 4.7 The Climate Policy that is currently being reviewed by Hymans Robertson following the workshop held by Officers and Advisers on [DATE] will be brought to the next Committee meeting for approval.
- 4.8 Fund Officers also welcome any comments on the Funding Strategy Statement (FSS) in Appendix 6. This has already been issued to members of this Committee along with employers as part of the official consultation.

Training

- 4.9 Our current 'Training Schedule' which sets out the in-house and external training offer provided is attached at Appendix 7.
- 4.10 The Fund would like to thank all members who completed the Knowledge and Skills Assessment, the results of which will be used to plan future training Programmes.

5. Timescales associated with the decision and next steps

5.1 None

Appendices

Appendix 1 - Forward Plan

Appendix 2 - Fund's risk appetite

Appendix 3 - Risk criteria

Appendix 4 - Risk Scoring

Appendix 5 - Risk Register

Appendix 6 - Funding Strategy Statement (Draft)

Appendix 7 - Training Plan

	Name	Contact Information
Report Author	Martin Griffiths,	martingriffiths@warwickshire.gov.uk,
	Victoria Moffett, Chris	victoriamoffett@warwickshire.gov.uk,
	Norton	chrisnorton@warwickshire.gov.uk
Assistant Director,	Andy Felton	andrewfelton@warwickshire.gov.uk
Finance	Assistant Director for	
	Finance	
Strategic Director	Rob Powell	robpowell@warwickshire.gov.uk
	Strategic Director for	
	Resources	
Portfolio Holder	Councillor Peter Butlin	peterbutlin@warwickshire.gov.uk
	Portfolio Holder for	
	Finance and Property	

The report was circulated to the following members prior to publication:

Local Member(s): n/a Other members: Councillor Christopher Kettle and Councillor Bill Gifford